

LEADERSHIP SKILLS DEVELOPMENT

PM08.10

There are many characteristics of a good leader that are difficult to define. Most are skills that are developed over time but how can someone achieve them? This course will explore the qualities of leadership and provide a better understanding of how to develop these skills. This class will demonstrate specific areas that require focus and the different roles and behaviors a leader must have to be successful. As a result, each student can build an action plan, based on their own style, to become a good leader.

PREREQUISITES

- None

LEARNING OBJECTIVES

- Understand what leadership is and identify effective leadership behaviors
- Develop a vision and enable your team to execute on your vision
- Understand leadership responsibilities in terms of training and succession planning
- Identify various leadership styles and when to use them
- Understand how to coach and develop teams
- How to motivate and empower
- Effective delegation
- Instilling values, ethics and trust

WHO SHOULD ATTEND

- People managers
- Senior professionals
- Individuals seeking knowledge on how to lead people and organizations

COURSE OUTLINE (FOR EACH SITUATIONAL SCENARIO)

- Identify leadership characteristics
- Defining and executing vision and strategy
- Effective training and continuity plans
- Overview of Leadership Styles and Situational leadership

CLASS LENGTH

- Two days (16 PDUs)